



WHISTLER BLACKCOMB

WORK 2 PLAY

Whistler Blackcomb recruits year round with seasonal pushes in the Spring for summer hiring and Summer/Fall for winter hiring. Whether you are seeking a career in the ski industry or looking for a seasonal job we have something for everyone. Our seasonal jobs include jobs in Food and Beverage, Retail & Rentals, Guest Services, Mountain Operations, Ski & Snowboard School, Finance and more.

Our philosophy is to create memories by exceeding expectations and providing exceptional service. Our service is what differentiates us from other ski resorts and companies. Each Employee, whether on the frontline or behind the scenes, has a critical role to play in serving our Guests.



Our Values

Team Play Teamwork makes us stronger. A shared understanding of where we are going is essential for us to realize our full potential. We work with a high level of interaction within and between departments that allows input and feedback to generate new ideas and opportunities

Guest Loyalty For us, service is personal and sincere. Successful means serving our Guests in a memorable way. We never say "no" and we always do 'whatever it takes' to make our Guests happy. We encourage Employees to use their instincts and good judgment on the job. Think service before adherence to rules.

Positive Employee Experience Fun is essential! Although we are a large Company, we work towards a family feeling that builds relationships based on caring, respect and trust. Always treat others as you perceive they wish to be treated. We have a duty to create a relaxing, enjoyable environment for our Guests. That's hard to do unless we have fun ourselves.

Striving to be the Best We are always looking for ways to improve what we offer to our Guests, Employees and Shareholders. The status quo is not good enough. Challenge what seems to be working to see if it can be improved.

Financial Strength Financial strength is about continuously looking to maximize revenue, reduce costs, and improve shareholder value. We continually look for opportunities to maximize revenue, and to reduce or contain operating expenses.

Community and Environment We always strive to be respected and never feared. As the Community's largest employer, we have an added responsibility to be a good neighbor, supportive of the needs of our friends. We participate in many ways with our heart, time, talent and money. We strive to promote a healthy, well integrated Community.

Playing Safely Safety is everyone's responsibility. Playing safely is our first priority to ensuring the safety of our Guests, Employees and assets.

Honesty and Integrity We deal with others in a way that leaves them feeling like they have been treated fairly and not taken advantage of. To build lasting relationships with each other and our Guests, we communicate and act in a straight-forward style.



